

Conflict Minerals Policy

TABLE OF CONTENTS

Kontron policy statement	// 3
How is this policy implemented?	// 3

KONTRON POLICY STATEMENT

Kontron is following up on all relevant regulatory obligations and is committed to offer its customers, products that have been manufactured with the highest level of professional and ethical standards.

To achieve this, Kontron has developed processes and measures to ensure that its supply chain is free of Conflict Minerals that are directly or indirectly financing or benefitting armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

By putting in place these actions, Kontron demonstrates its commitment to source material from environmentally and socially responsible suppliers and to ensure that Contract Manufacturers are compliant with Kontron's expectations.

HOW IS THIS POLICY IMPLEMENTED?

Conflict Minerals requirements have been integrated into Kontron Quality Agreement for Purchasing and Contract Manufacturing. It is also part of our General Purchase Agreement that our suppliers are contractually bound to.

Under these requirements, Kontron suppliers who manufacture components, parts and/or products containing 3TGs (Tin, Tantalum, Tungsten or Gold) are required to source these minerals from smelters whose due diligence practices have been validated by the Conflict-Free Smelter Program (CFSP) or an independent third party audit program.

Kontron expects its suppliers to work with their own sub-suppliers to obtain smelters information and to ensure that they are sourcing these minerals from environmentally and socially responsible suppliers. A Conflict Minerals Reporting Template (CMRT) shall be provided to Kontron upon request. Suppliers are expected to record and maintain traceability data for 5 years minimum.

Non-compliance with these requirements including providing false or misleading information may result in termination of a supplier and/or have Kontron consider other recourse options.

